Vacancy:
Nurse, (Tuberculosis)
Kismayo General Hospital, Jubbaland State of Somalia

I. General Information

<table>
<thead>
<tr>
<th><strong>Post/Title</strong></th>
<th>Nurse (Tuberculosis)</th>
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<tr>
<td><strong>Date of Issue</strong></td>
<td>15 September 2016</td>
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<td><strong>Duty Station</strong></td>
<td>Kismayo</td>
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<tr>
<td><strong>Stream/Band</strong></td>
<td>Stipend commensurate with degree and experience</td>
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<td><strong>Duration of Assignment</strong></td>
<td>6 months (subject to possibly extension)</td>
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<td><strong>Deadline for Applications</strong></td>
<td>30 September 2016</td>
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II. Background Information

About MIDA FINNSOM Health and Education Project
IOM MIDA programs focuses on strengthening the institutional capacities of African States. This approach is structured through a framework of resource mobilization involving countries of destination, countries of origin and their diaspora communities. In Somalia, through its Migration for Development in Africa (MIDA) programme, IOM has been helping the Somali Government since 2008 to strengthen the capacity of Somali institutions so that they can be more effective in responding to the needs of the Somali people. MIDA FINNSOM Health and Education project is funded by the Government of Finland that has funded also the MIDA FINNSOM Health projects in Somaliland and Puntland. Similarly, MIDA FINNSOM Health Project aims to facilitate the transfer of skills, competencies and knowledge of qualified Somali expatriates to public institutions, with focus on two sectors, namely health and education. The beneficiary institution will host the qualified Somali expatriate, and will be responsible to provide a safe and secure work environment. The IOM Mogadishu MIDA staff will monitor the expatriate while on assignment.

About Jubbaland
Jubbaland State of Somalia is region in southern Somalia part of the newly formed federal states. Its eastern border lies 4060 km east of the Jubba River, stretching from Gedo to the Indian Ocean, while its western side flanks the former North Eastern Province in Kenya. The territory consists of the Gedo, Lower Juba and Middle Juba provinces. Kismayo situated 528 kilometres (328 miles) southwest of Mogadishu is the political and commercial city. Bardera, Afmadow, Bu'aale, Luuq and Beled Haawo are the region’s other principal cities.

About Kismayo General Hospital
Kismayo general hospital was built in 1931 by the Italian Government. Since its completion till now, the hospital has been functional in different circumstances. The civil war in Somalia affected the hospital operational activities and capacity. This has hampered the health service ability to deliver to the population in the area. The Hospital has been under severe conditions for a long time. It is now recovering with the support of the international health organizations. It is currently under construction and rehabilitation as well as under the process to resume normal operational capacity after decades of inadequacy. With a 300 bed capacity, it is the main referral hospital in the region and all of its departments are separately supported by international and local organizations based in the area.

Total number of human resources in Kismayo general hospital include; 7 medical Doctors, 1 surgical...
assistant, 1 anesthetist, 2 anesthesia nurses, 10 midwives, 8 midwife assistants, 32 qualified nurses, 24 Auxiliary nurse, 3 Lab technicians, 2 Lab assistant technicians, 1 x-ray technician plus supporting staff.

**III. Duties & Responsibilities**

KGH, in coordination with the Jubbaland Ministry of Health, and with assistance of the IOM MIDA FINNSOM Health and Education project, seeks to build the capacity and knowledge of Hospital staff to diagnose and treat tuberculosis. Under the overall guidance of the KGH Director, the Nurse (Tuberculosis) will have the following duties and responsibilities:

1. Provide on-the-job training to local staff in tuberculosis case management (TB DOTS) and infection control in a facility dedicated to treating TB patients.

2. Work with doctors during outpatient consultations and inpatient rounds.

3. Counsel patients and family members about TB, including TB drug counseling and TB DOTS.

4. Provide patient counseling and staff training on TB/HIV co-infection.

5. Ensure that all medical and nursing staff implements standard clinical protocols and standard patient documentation as defined by the European Union-funded project implemented by UNOPS.

6. Aid Hospital in improving its data management system.

7. Perform any other tasks or assignment directed by the Hospital Director.

**IV. Target Outputs (Measurable Results)**

To be defined in the Work Plan of the advisor

**V: MIDA FINNSOM Requirements**

Besides the specific outputs mentioned in section IV, MIDA FINNSOM is requiring the following steps/actions to be undertaken throughout the assignment. These are standard requirements for all assignments under this project:

1. **Transfer of skills:** The main responsibility of the qualified Somali expatriate—which he/she will be measured against—will be to ensure continuous and systematic transfer of knowledge and skills as related to the assignment. It will have to be agreed with the beneficiary institution which civil servants will have to benefit from this knowledge.

2. **Work plan:** A work plan must be developed with the Supervisor during the first week of assignment to provide clear and time-bound activities to successfully implement the outputs of the assignment. This work plan will be shared with the IOM Mogadishu MIDA Programme Officer. This work plan will be revised if the contract will be extended.

3. **Monthly and Final Reports:** Monthly progress reports will be submitted by the incumbent to the Supervisor and to IOM Mogadishu MIDA Programme Officer. At the end of the assignment, the Participant must also provide a final report covering the duration of his/her assignment.
### V: Qualifications

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<tr>
<th>Level of Education:</th>
<th>Bsc in Nursing</th>
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<tr>
<td>Area of Study:</td>
<td>Nursing</td>
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<tr>
<td>Years of work experience in what area(s):</td>
<td>Minimum 5 years of work experience, extensive knowledge on Tuberculosis case management and infection control</td>
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<tr>
<td>Languages needed:</td>
<td>English and Somali</td>
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| General Skills / Other Requirements: | 1. Good communication skills.  
                           2. Ability to use Microsoft Office programs (Word, Excel, and PowerPoint).  
                           Ability to find innovative solutions to complex problems. |

### VI: Monthly Stipend

The monthly stipend amount will be determined based on degree and years of relevant experience.

### VII: Security and Insurance Modalities

Health insurance—including evacuation due to medical emergency—will be provided by the project. However, experts will be requested to provide a recent medical certificate stating that they are physically fit and able to work in a hardship area in Africa.

Please note that IOM, according to the contract, will not be responsible for the security of the qualified Somali expatriates. The host beneficiary institution will be responsible for the security of the individual.

Before leaving the country of residence or upon arrival in Nairobi or in Somalia, the qualified Somali expatriate will receive a pre-service briefing including security advice and cultural background.

### VIII: How to Apply

All applications must be sent to iomhelsinkimida@iom.int with the reference: Nurse, Tuberculosis/Kismayo”

As part of the application, applicants must provide a cover letter and CV before the closing date of the vacancy in order for each candidate to be considered.

Shortlisted candidates will be informed of the status of their application.