

Vacancy: Public Health Lecturer

Terms of Reference

I. General Information

Position:	Public Health Lecturer
Beneficiary Institution:	East Africa University-Bosaso
Duty Station:	Bosaso (Puntland State of Somalia)
Stream/Band:	Stipend commensurate with degree and experience
Duration of Assignment:	8 months
Deadline for Applications:	29.7.2015

II. Background Information

About the MIDA FINNSOM Health Phase III Project

The past decades have seen continued migration from various African countries, causing “brain drain” that has debilitated various public sector systems across the continent. Implemented by IOM, *Migration for Development in Africa* (MIDA) projects seek to utilize the skills and knowledge of Africans living in the diaspora to rehabilitate public sector systems in their countries of origin. Through Phase III of MIDA FINNSOM Health project (known also as *Institutionalizing Health Care Improvement through Temporary Returns of Somali Diaspora Health Professionals*), IOM and Somali Diaspora health and support professionals will continue to support the rehabilitation and development of the public health sector in Puntland and Somaliland. MIDA FINNSOM Health is funded by the Ministry for Foreign Affairs of Finland.

About Puntland

Puntland—officially the Puntland State of Somalia—is a region in northeastern Somalia. It is bordered by Somaliland to its west, the Gulf of Aden in the north, the Indian Ocean in the southeast, the central Galmudug region of Somalia in the south, and Ethiopia in the southwest. Its leaders declared the territory a semi-autonomous state of the Federal Republic of Somalia in 1998. Since then, the Puntland Government has implemented limited reconstruction and development programs using its own meager resources, with some support from the donor community. The needs still remain enormous given that the government must build modern infrastructure, systems and structures to provide basic social services such as healthcare and education. The capital of Puntland is Garowe (Nugaal province), though the cities of Bosaso (Bari province) and Galkayo (Mudug province) are far more populous.

About East Africa University - Bosaso

Founded in Puntland’s commercial capital of Bosaso in 1999, East Africa University (EAU) has since expanded, opening branches in six other cities (Garowe, Galkayo, Goldogob, Ergavo, Qardho and Buuhodle) and has over 3500 active students, of which around 2300 are at EAU/Bosaso. EAU/Bosaso has nine faculties: (1) Islamic Sharia studies; (2) business administration; (3) computer science; (4) engineering; (5) veterinary science; (6) education; (7) economics; (8) law; and, (9) medicine.

III. Duties & Responsibilities

The EAU Faculty of medicine and health science, in coordination with the Puntland Ministry of Health, and with assistance of the IOM MIDA FINNSOM Health project, seeks to build the capacity and knowledge of students training to department of public health. The selected candidate will teach at the EAU as a Lecturer in department of public health. The incumbent will provide on-the-job training and supportive supervision to students, and give guidance/ tutors of health prevention, health education, and on-the-job training for students in a field trip courses or practical sessions to increase their capacity in public health and may complete sporadic rotational assignments to lower level facilities that focus on primary health care, health quarantine, and community health. Under the overall guidance of the Dean of the faculty of medicine and health science department of public health, the public health Lecturer will have the following duties and responsibilities:

1. Provide lectures and training for students in EAU faculty of Medicine and Health Science Department of Public Health on subjects relating to public health including, but not limited to, epidemiology, health education, food hygiene and safety, health statistics, milk hygiene, health planning, population census and environmental health.
2. Ensure lecture planning, preparation, research and deliver lectures, tutorials and practical classes.
3. Assess student assignments and grade student performance.
4. Teach and train students in research methodology and supervise research students.
5. Organize and conduct field trips and excursions or other learning activities.
6. Plan courses in consultation with other staff, arrange course timetables and coordinate and supervise teaching assistants to conduct classes.
7. Work with local lecturers and tutors to increase their skills in teaching local students.
8. Attend relevant meetings and conferences relating to public health issues.
9. Perform any other tasks as required by the Dean of the Faculty of Medicine and Health science.

IV. Target Outputs (Measurable Results)

1. Number of nursing students who received training (disaggregated by subject taught and sex).
2. Number of nursing students who received passing grades on tests (disaggregated by subject matter and sex).
3. Number of local lecturers and tutors who the incumbent worked with to improve teaching skills (disaggregated by cadre and sex, as well as lecturer vs tutor).
4. A training curriculum for teaching wider knowledge of public health and foster creative leadership/professional growth is developed and shared with the EAU, the Ministry of Health, and IOM/MIDA FINNSOM Health

V. MIDA FINNSOM Health Requirements

Besides the specific outputs mentioned in section IV, MIDA FINNSOM Health is requiring the following steps/actions to be undertaken throughout the assignment. These are standard requirements for all assignments under this project:

1. **Transfer of skills:** The main responsibility of the qualified Somali expatriate—which he/she will be measured against—will be to ensure continuous and systematic transfer of knowledge and skills as related to the assignment. It will have to be agreed with the beneficiary institution which civil servants will have to benefit from this knowledge.
2. **Work plan:** A work plan must be developed with the Supervisor during the first week of assignment to provide clear and time-bound activities to successfully implement the outputs of the assignment. This work plan will be shared with the IOM Garowe MIDA Project Assistant. This work plan can be revised during the midterm review to reflect new developments or changes in strategy.
3. **Midterm Review:** There will be a midterm review of the assignment between the incumbent and the beneficiary institution to discuss progress of the assignment and feedback on performance.
4. **Quarterly and Final Reports:** Quarterly progress reports will be submitted by the incumbent to the Supervisor and to the IOM Garowe MIDA Project Assistant. At the end of the assignment, the Participant must also provide a final report covering the duration of his/her assignment.

VI. Qualifications

Level of Education:	Minimum: MSc ; Desired: PHD
Area of Study:	Public Health
Years of work experience in what area(s):	Minimum 3 years of working experience as lecturer. (desired 2 year at least working as public health lecturer).
Languages needed:	Expert knowledge of English. Knowledge of Arabic or Somali is an asset.
General skills / Other requirements:	<ol style="list-style-type: none"> 1. Good communication skills. 2. Ability to operate as part of a team, but also independently, depending on the situation. 3. Ability to use Microsoft Office programs (Word, Excel, and PowerPoint). <p>Ability to identify innovative approaches to problems in a challenging environment.</p>

VII. Monthly Stipend

The monthly stipend amount will be determined by MIDA FINNSOM Health based on degree and years of relevant experience.

VIII. Security and Insurance Modalities

Health insurance—including evacuation due to medical emergency—will be provided by the project. However, experts will be requested to provide a recent medical certificate stating that they are physically fit and able to work in a hardship area in Africa.

Please note that IOM, according to the contract, will not be responsible for the security of the qualified Somali expatriates. The host beneficiary institution will be responsible for the security of the individual.

Before leaving the country of residence or upon arrival in Nairobi or in Somalia, the qualified Somali expatriate will receive a pre-service briefing including security advice and cultural background.

IX. How to Apply

All applications must be sent to iomhelsinkimida@iom.int, with the following reference as subject in your e-mail: APPLICATION – Public Health Lecturer - Bosaso.

To be considered, applicants must provide a cover letter, CV, and the contact information (email and phone number) of two professional references by the closing date of this vacancy. Please save your documents in PDF format. Only shortlisted candidates will be contacted.

While this project is geared toward the Somali-Finnish diaspora, we also welcome members of other Somali diaspora communities to apply. Note that preference may be given to applicants who were successful participants in the Phase 2 project. Lastly, we highly encourage the participation of women in MIDA FINNSOM Health Phase 3.