



# PLEASE JOIN OUR TEAM!



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LIVES

## About WFP

The United Nations World Food Programme is the **world's largest humanitarian agency** fighting hunger worldwide and the **2020 Nobel Peace Prize Laureate**. The mission of WFP is to help the world achieve Zero Hunger in our lifetimes.

## Why join WFP Somalia?

In Somalia, the World Food Programme provides food assistance for nutrition, livelihoods, and relief through the hard work of more than **608 employees** who contribute towards making Somalia hunger free in close partnership with local partners.

## Vacancy Announcement No- JR109000

# JOB TITLE: PROGRAMME POLICY OFFICER—INTER—AGENCY CASH—BASED TRANSFER SPECIALIST

**Contract Type/Grade:** Consultant level II.

**Duty Station:** Mogadishu

**Contract Duration:** 11 Months

**Date of Issue:** 7<sup>th</sup> January 2025 | **Closing Date:** 21<sup>st</sup>, January, 2025

## Background and Purpose of the Assignment:

Since the 2017 drought and the COVID-19 pandemic in 2020, Somalia has seen a significant surge in cash-based humanitarian responses across sectors. The inter-agency Cash Working Group (CWG), co-chaired by WFP, OCHA (non-technical co-chair), and CARE, coordinates cash assistance among UN agencies, NGOs, and donors. As Somalia shifts towards recovery and resilience, stakeholders are prioritizing safety nets, including transfer rates and frequencies, necessitating stronger coordination.

WFP Somalia, is a key player in cash programming, delivers one of the largest cash-based responses, including humanitarian and safety nets cash transfers, and implements the Baxnaano safety net programme on behalf of the Federal Government of Somalia. To support these efforts, WFP seeks a **Programme Policy Officer - Inter-agency Cash-based Transfer Specialist**. The role involves co-chairing the CWG, fostering coordination among cash actors, and collaborating with WFP's Cash-based Transfer team. This position requires neutrality and unbiased representation of the CWG to ensure harmonization among stakeholders in Somalia's cash programming landscape.

Under this context that WFP Somalia is looking for a **Programme Policy Officer-Inter-agency Cash-based Transfer Specialist** to provide support to co-chair the cash working group as well as to ensure coordination with WFP Cash-based transfer team. The objective of the cash working Group (CWG) is to promote improved coordination and harmonization between different cash actors in Somalia. This position is hosted by WFP Somalia. It is however critical that the Programme Policy Officer remains neutral, deal with all stakeholders equally and represent the cash working group as a whole without bias.

## KEY ACCOUNTABILITIES (not all-inclusive, within delegated authority):

Under the direct supervision of the Deputy Country Director Programme/Operations, and the technical supervision of the Head of Programme, the CBT team lead and the CWG Coordinator, the Programme Policy Officer-Inter-agency Cash Working Group Specialist will be responsible for the following,

### ❖ Strategy and Vision

- Promote and give guidance on the centrality of Cash and Voucher Assistance (CVA) in the context of the humanitarian response, globally and in Somalia.
- Together with the other CWG co-chair, develop strategies in collaboration with CWG members to ensure that CVA best practices are systematically implemented and updated in the humanitarian response interventions.
- Support the increasing engagement of cash actors on safety nets.
- Promote linkages between humanitarian cash and social protection cash programming.
- Liaise with the WFP Programme/CBT Team to ensure a harmonized approach in cash programming.

### ❖ Technical Leadership and Capacity Building

- Co-Facilitate regular CWG meetings and provide technical support on cash-related issues discussed in the group.
- Hold regular meetings with WFP CBT team.

- Co-ordinate the analysis to support the determination of appropriate transfer values for both humanitarian and safety net programming.
- Provide technical leadership and support on CVA strategy, planning, and implementation to cash actors in Somalia.
- Co-Facilitate technical discussions and exchange between CWG members, Clusters, and other members of the humanitarian community as appropriate.
- Closely support the development and implementation of minimum standards and context- specific best practice guidance across cash actors, in collaboration with multiple sectors
- Arrange and/or facilitate capacity-building opportunities on CVA, such as internal exchange workshops and external trainings, for CWG members.

#### ❖ **Coordination and Representation**

- Co-ordinate the work of the inter-agency CWG for Somalia as per the CWG TORs. Ensure smooth communication and information sharing in the CWG.
- Engage with new humanitarian partners for the cash-based response, respecting their existing mandates and program priorities.
- Ensure that cash reporting and coordination are done regularly and correctly.
- Nurture relationships with key sectors, which implement various forms of CVA. Build and manage collaborative partnerships with CWG partners.
- Nurture key relationships with donors.

### **QUALIFICATIONS, EXPERIENCE AND SKILLS REQUIRED**

**Education:** University degree in one or more of the following disciplines: Social Science, economics, agriculture, international affairs, business administration, development studies, Computer Science, **or** a field relevant to international development assistance.

**Experience:** At **least five (5) years** of postgraduate progressively responsible professional experience in development projects/ emergency assistance coordination and implementation with managerial experience. Previous work on cash coordination is an added advantage.

**Language:** Fluency (level C) in English. Intermediate knowledge (level B) of a second UN language is a plus.

#### **Other Knowledge and Skills Required:**

- Demonstrated understanding of and experience working in cash coordination. Experience in cluster coordination is desirable.
- Demonstrated ability to work collaboratively and effectively with a culturally diverse team in a sensitive environment.
- Experience in identifying, developing, and managing and establishing innovative partnerships.
- Experience in organizing workshops with government agencies and partners at national and sub national levels.
- Proven professional experience in the related fields with ability to work independently on technical matters with minimum supervision.
- Training and/or experience utilizing computers, including word processing, spreadsheet and other standard WFP software packages and systems.
- General knowledge of UN system policies, rules, regulations, and procedures governing administration:
- Excellent writing and communication skills in English: ability to produce excellent quality document and reports and policy document.

**This position is open to qualified international candidates. The candidates must be nationals of a country other than the country of assignment. Female candidates are particularly encouraged to apply. WFP offers female friendly spaces in the workplace.**

Interested and qualified candidates are requested to submit online applications **through Workday** using the link below:

- **External Applicants:** [Click here!](#)
- **Internal Applicants:** [Click here!](#)



**Applications that do not meet the above requirements will be disregarded. Only shortlisted candidates will be contacted. WFP seeks applicants of the highest integrity and professionalism who share our humanitarian principles. WFP is an equal opportunity employer, and we are committed to promoting diversity and gender balance.**

**Selection of candidates is made on a competitive basis.**

**WFP does not charge any application fees to candidates.**

