



**MAAMULKA DEGMADA KISMAAYO**

(THE OFFICE OF THE DISTRICT COMMISSIONER / MAYOR, KISMAYO)

**NAGAAD PROJECT (SURP-II)- PROJECT IMPLEMENTATION UNIT**

**Terms of Reference for Environmental & Social Specialist**

**Country:** Federal Government of Somalia

**Name of the Project:** NAGAAD Project (SURP II)

**Consulting Service:** Environmental & Social Specialist

**Individual/Firm:** Individual

**Duty Station:** Kismayo--Somalia

**Ref No.** SO-KM-418600-CS-CDS

**I. Project Background**

Somalia Urban Resilience Project II (SURP II) is a municipal governance and infrastructure development project financed by the World Bank and its partners, aimed at improving access to urban infrastructure and strengthening municipal governance in Somalia. The Project, which has four components (Urban Infrastructure and Services; Institutional Strengthening and Analytics; Project Management and Capacity Building; and Contingent Emergency Response), also aims to strengthen inter-governmental relationships between the federal, state, region and municipal levels. It is intended that the SURP II will also strengthen the state-citizen relationship and the government's legitimacy in the eyes of its people by providing visible and tangible benefits. The Project is thus as much about urban resilience as it is about peace building and institution building.

The Project



SURP II builds on the preparation work carried out under World Bank funded Somalia Urban Investment Planning Project (SUIPP). With the SUIPP funding, the United Nations Office for Project Services (UNOPS) was contracted and prepared the feasibility studies, preliminary design, and detailed engineering designs for roads in Kismayo, Baidoa, Mogadishu and Garowe.

While designs and bidding documents for roads in Kismayo and Baidoa are ready, Mogadishu and Garowe have engaged Consultants to review and update previous road designs. The Bank also supported all four municipalities set up and operationalize Project Implementation Units (PIUs), and build fiduciary, safeguards, project management, and monitoring and evaluation capacity of the PIU staff. The Federal Government of Somalia had set up a Project Steering Committee to oversee implementation of SURP II and a Project Coordination Unit to provide technical support and guidance to the municipalities as needed.

In Kismayo the SURP II has financed the construction of 15 urban roads covering a total of 22.3 km, together with supporting drainage outfalls. The selected roads are being upgraded to tarred standards. The ongoing construction of roads, public buildings and associated facilities have generated employment opportunities for communities living in Kismayo and its environs. The project has taken care to ensure that vulnerable people in the community such as women, Internally Displaced Persons (IDPs) and youth are prioritized for employment opportunities.

## **II. The position**

In order to establish sufficient capacity to prepare and then implement the NAGAAD Project (SURP II), Kismayo municipality requires technical assistance and has subsequently recruited seven (7) full time staff comprising project coordinator, procurement specialist, financial management specialist, project engineer,



environmental and social specialist, monitoring and evaluation specialist and Community Engagement Officer.

As part of the NAGAAD (SURP II) implementation, the project seeks to recruit an Environmental and Social Specialist, who will provide assistance and support in preparing, updating and implementing environmental and social risk for the Project in order to meet all applicable requirements of the Bank's Environmental and Social Framework, under which the project was processed.

**III. Scope of Work**

1. Conduct initial scoping and screening of sub-projects as presented by the Kismayo PIU in order to measure the full scope of the likely environmental and social risks and impacts.
2. In close coordination with the team at the Kismayo PIU, prepare environmental and social mitigation measures for sub-projects proposed for implementation in the city.
3. Provide technical support to the PIU in the preparation and updating of environmental and social instruments for the NAGAAD Project (SURP II) activities in Kismayo, while ensuring adherence to the requirements of the Environmental and Social Standards of the World Bank's Environmental and Social Framework.
4. Work with the Project Coordination Unit in Mogadishu and ensure that the draft instruments prepared for Kismayo are presented for timely review, and act upon the guidelines and recommendations received post-review.
5. Assist the Project Coordinator in Kismayo to monitor the compliance and performance with regards to the obligations presented in the ESF instruments prepared for the sub-projects in Kismayo.
6. Undertake routine and ad-hoc site inspections and local travel as required by Kismayo Municipality.



**IV. Period of Performance**

The NAGAAD Project (SURP II) began on 2020 and is expected to close by 31 December 2026. The PIU Environmental and Social Specialist (ESS) initial contract period will be initially for 12 months with possible extension depending on performance and availability of funds.

**V. Qualifications**

1. Advanced degree preferably in Environmental and Social Sciences, Engineering, or related field,
2. 5 years' professional experience working in development projects in Somalia or similar environment. Experience in working on the World Bank's ESF aspects in significant project development work on municipal services, transport and investment in infrastructure services.
3. Proven ability to advise and support project safeguard assessment and preparation, contractual and financial elements of development project delivery, and experience of all stages of investment program identification, specific technical sector program design and documentation, and implementation experience,
4. Experience to develop and maintain effective interaction with relevant stakeholders.
5. Good knowledge and working experience of the full range of World Bank Group's Safeguards Policies and/or ESF, FGS legal and safeguards systems, and Operational Procedures;
6. Excellent interpersonal, writing, and skills, ability to work in English and Somali languages is essential.