



WE ARE HIRING!



World Food Programme

SAVING LIVES
CHANGING LIVES

ABOUT WFP

The United Nations World Food Programme is the **world's largest humanitarian agency** fighting hunger worldwide and the **2020 Nobel Peace Prize Laureate**. The mission of WFP is to help the world achieve Zero Hunger in our lifetimes.

WHY JOIN WFP SOMALIA?

In Somalia, the World Food Programme provides food assistance for nutrition, livelihoods, and relief through the hard work of more than **589 employees** who contribute towards making **Somalia hunger free** in close partnership with local partners.

Vacancy Announcement No. JR106276.

JOB TITLE: PROGRAMME ASSOCIATE – FOOD SYSTEMS & RESILIENCE

Contract Type/Grade: Fixed Term G6.

Duty Station: Mogadishu, Somalia

Contract Duration: 1 year (Initial).

Date of Issue: 25th November 2024. | **Closing Date:** 9th December 2024

JOB PURPOSE:

The **Programme Associate** will provide specialized support and technical analysis to advance WFP's climate-smart food systems and resilience agenda in Hirshabelle, Somalia. The role includes strengthening strategic collaboration with government institutions and UN agencies.

Working under the direct supervision of the Head of Food Systems/Livelihoods/Resilience in Beledweyne AO and with technical guidance from the Strategic Outcome Three Manager at the Country Office, the job holder will engage with internal units (e.g., School Feeding, Nutrition, Partnerships, Gender & Inclusion) and external stakeholders (e.g., Government, UN Agencies, NGOs). Responsibilities include developing and implementing initiatives related to climate-smart food systems, livelihoods, resilience, climate change adaptation, agribusiness, rural finance, market linkages, and capacity building.

KEY ACCOUNTABILITIES (not all-inclusive, within delegated authority):

- Provide supervisory support and ensure timely project progress for WFP's Food Systems interventions, particularly around food value chains involving smallholder farmers and cooperatives.
- Directly support the implementation of food systems, livelihood, and resilience initiatives.
- Provide supervision and technical support for capacity building or strengthening and hands-on training in specialized areas related to agricultural / livestock production, post-harvest loss management, and access to markets.
- Identify and manage potential partnerships, opportunities, and linkages with other stakeholders to improve food systems and resilience interventions in target areas.
- Coordinate and supervise the cooperating partners and actively monitor progress and performance, ensuring that project deadlines and targets are met.
- Act as a focal point for intervention proposals from CPs including:
 - Review of proposals along with implementation caseload, geographical coverage, transfer modalities and minimum expenditure basket, as well as the budget line items (keeping in mind the CSP rates)
 - Prepare note for records (NFRs) for Technical Units' review and endorsement by the Country Office
 - Review/analyze and present CPs proposals for management approval and where applicable, adopt / implement recommendations in revised NFRs or budgets.
- Manage and coordinate Field Level Agreements with Cooperating Partners (CPs), including communication and documentation.

- Coordinate beneficiary data management platform (SCOPE) and other related corporate systems like COMET to facilitate assistance to served communities in Hirshabelle.
- Liaise with internal counterparts to support effective collaboration, implementation, monitoring and reporting of ongoing programme activities.
- Act as a point of contact for resolution of a range of operational queries and problems. Oversee and/or review the work of other WFP and partners' staff, providing practical advice and guidance, to contribute to delivering objectives to agreed standards and deadlines.
- Prepare a range of reports (e.g monthly & quarterly reports), and data analysis (e.g., project sites surveys, market analysis, assistance needs, resource utilization, programme status & performance) and highlight trends/issues ensuring deliverables adhere to corporate standards and quality control.
- Foster relationships and communication with relevant stakeholders, such as other cooperating partners, UN agencies, coordination mechanisms, government, and community members.
- Review, analyses and verify report documents and ensure accurate, timely recording of data within the specific technical area of work and consistency of information presented to stakeholders.
- Support the capacity building of WFP staff, cooperating partners, and national government within a specific technical area.
- Guide cooperating partners and staff to document good practices and lessons learnt to strengthen WFP's learning agenda, demonstrate impact, and inform appropriate programme implementation adjustments.
- Perform other related duties as assigned by the immediate supervisor.

QUALIFICATIONS, EXPERIENCE AND SKILLS REQUIRED:

Education:

- Completion of secondary school education **OR** University degree (**Diploma/Bachelor**) in **agriculture, agribusiness, development studies, economics, social sciences**, or other fields relevant to development assistance.

Experience

- **At least six (6) years of experience** with a secondary school certificate **OR** University degree (**Diploma/Bachelor's**) **with a minimum of one (1) or more years of experience** in climate-smart, disaster risk reduction and resilience programmes design, implementation, monitoring, and coordination with government and development actors.

Language Proficiency:

- Fluency (level C) in English language and Somali Language.

Other Skills

- Proven ability to work under pressure and independently on technical matters with minimal supervision.
- Experience in safety nets programming is an asset.
- Knowledge and experience in using beneficiary data management systems, such as WFP's SCOPE, is desirable .
- Understanding of resilience and development programs in a humanitarian context.
- Experience in Programme Lifecycle and Food Assistance.
- Familiarity with Transfer Modalities (Food, Cash, Voucher).
- knowledge of specialized areas (e.g., Nutrition, VAM, etc.).

This position is open ONLY for qualified Somali candidates. Female candidates are highly encouraged to apply.

Interested and qualified candidates are requested to submit online applications **through Workday** using the below links.

- **Internal Applicants:** [Click here!](#)
- **External Applicants:** [Click here!](#)



Applications that do not meet the above requirements will be disregarded. Only shortlisted candidates will be contacted.

WFP seeks applicants of the highest integrity and professionalism who share our humanitarian principles.

WFP is an equal opportunity employer, and we are committed to promoting diversity and gender balance.

Selection of candidates is made on a competitive basis.

WFP does not charge any application fees to candidates.

