



WE ARE HIRING!



World Food Programme

SAVING LIVES
CHANGING LIVES

ABOUT WFP

The United Nations World Food Programme is the **world's largest humanitarian agency** fighting hunger worldwide and the **2020 Nobel Peace Prize Laureate**. The mission of WFP is to help the world achieve Zero Hunger in our lifetimes.

WHY JOIN WFP SOMALIA?

In Somalia, the World Food Programme provides food assistance for nutrition, livelihoods, and relief through the hard work of more than **589 employees** who contribute towards making **Somalia hunger free** in close partnership with local partners.

Vacancy Announcement No. JR107337.

JOB TITLE: PROGRAMME POLICY OFFICER – FOOD SYSTEMS & RESILIENCE

Contract Type/Grade: Fixed Term NOB.

Duty Station: Beledweyne, Somalia

Contract Duration: 1 year (Initial).

Date of Issue: 25th November 2024. | **Closing Date:** 9th December 2024.

JOB PURPOSE:

The job holder will work under the direct supervision of **Head of Programme, Beledweyne Field Office**, and technical guidance from the Strategic Outcome Three (Climate Smart food Systems) Manager at Country Office, receiving guidance and regular feedback from the **Head of Programme** and **Senior Management** as and when necessary. **The incumbent** will work closely with the different technical units (School Feeding, Nutrition, Partnerships, Gender & Inclusion, Accountability to Affected Populations, and Planning, Monitoring & Evaluation, among others) in the Area and Country Offices, external stakeholders including Government, UN Agencies and International/National NGOs to develop/coordinate/implement interventions related to climate smart food systems, livelihoods and resilience, climate change adaptation, agribusiness, rural finance, and market linkages, and capacity strengthening.

KEY ACCOUNTABILITIES (not all-inclusive, within delegated authority):

- Contribute to the implementation of WFP Somalia Country Strategic Plan-CSP (2022 – 2025) corporate policies and programmes aligned with national policies especially related to Economic Development and Improving Social and Human Development, and wider UN Cooperation Framework, with strategic focus on areas related to climate smart food systems, livelihoods, and resilience.
- Analyze technical and policy documents, strategies, and programmes – especially at State level, and relevant data and information including for example, trends and developments, approaches, impacts, lessons, and good practices related to climate smart food systems, livelihoods and resilience and translate them into WFP's thematic focus areas.
- Provide technical and supervisory support for timely, effective, and efficient implementation of WFP's Food Systems, livelihoods, resilience and assigned cross thematic areas, particularly around food value chains involving smallholder farmers and cooperatives.
- In collaboration with other technical units and identified partners/stakeholders, support the implementation of food systems initiatives and policies by translating into field implementation activities.
- Provide technical support in programmes development or developing/designing project concepts/proposals and contribute to resource mobilization for relevant CSP activities.
- Support in developing and reviewing information materials, technical papers and guidelines related to WFP's work on climate smart food systems, including agricultural value chains, market system development, community development, climate change, digital solutions/technologies; government – private sector and UN Partnerships etc.
- Coordinate and support in establishing strategic and operational partnership with identified relevant Government of Hirshabelle State ministries and agencies, UN Agencies, Academic institutions and other like-minded public and private sector organizations and provide technical assistance as and when required.
- Coordinate and supervise the cooperating partners and actively monitor progress and performance, ensuring that project deadlines and targets are met.

- Contribute to the appraisal of capacity building needs of partners and beneficiaries related to climate smart food systems, livelihoods, and resilience; and contribute to developing training materials and to training courses and activities and provide technical guidance for field staff, cooperating partners, and communities.
- Support the monitoring, evaluation, and knowledge management of the projects specifically as it relates to climate smart food systems, livelihoods, and resilience. Support in result-based management of relevant climate smart food systems and related activities including accurate and timely results reporting and knowledge management.
- Contribute to the organization of and/or participate in meetings, conferences, workshops, consultations, and field visits as needed; contribute to building collaborations and partnerships.
- Provide technical assistance to other units within WFP (nutrition, school feeding and others) in making sure WFP's climate smart food systems, livelihood and resilience programmes are integrated and nutrition sensitive and climate resilient.
- Review, analyze and verify report documents and ensure accurate, timely recording of data within the specific technical area of work and consistency of information presented to stakeholders.
- Perform other related duties as assigned by the immediate supervisor.

QUALIFICATIONS, EXPERIENCE AND SKILLS REQUIRED:

Education:

- Advanced University degree in agriculture, agribusiness, agronomy, environment and climate change, rural development, or other fields relevant to international development assistance, Or First University degree with additional years of relevant work experience and/or training/courses.

Experience

- **At least three (3) years** of postgraduate professional experience in programme implementation, including serving as a field programme manager and implementing programmes focused on the agriculture value chain or resilience. Demonstrated technical expertise in various programme approaches with agriculture-oriented organizations.

Language Proficiency:

- Fluent knowledge (proficiency/level C) of English and Somali language.

Other Skills

- Understanding on how to monitor technical activities related to irrigation, production, post-harvest loss management, and market access with smallholder farmers and producer associations.
- Experience working and coordinating/liasing with multi-stakeholders including Government, Donors and UN Agencies, through good negotiation skills and ability to communicate effectively, has provided input into policy discussions and decisions.
- Ability to write clear and concise technical documents in short deadlines, with multi-tasking skills.
- Ability to effectively work and operate in English and Somali Language.

This position is open ONLY for qualified Somali candidates. Female candidates are highly encouraged to apply.

Interested and qualified candidates are requested to submit online applications **through Workday** using the below links.

- **Internal Applicants:** [Click here!](#)
- **External Applicants:** [Click here!](#)



Applications that do not meet the above requirements will be disregarded. Only shortlisted candidates will be contacted.

WFP seeks applicants of the highest integrity and professionalism who share our humanitarian principles.

WFP is an equal opportunity employer, and we are committed to promoting diversity and gender balance.

Selection of candidates is made on a competitive basis.

WFP does not charge any application fees to candidates.

