

## **EQUEST FOR EXPRESSIONS OF INTEREST (REOI)**

**COUNTRY:** Federal Republic of Somalia (FRS)  
**NAME OF PROJECT:** SOMALIA ENHANCING PUBLIC RESOURCE MANAGEMENT PROJECT (SERP)  
**PROJECT ID:** P177298  
**Grant No.:** IDA-E1360  
**Assignment Title:** Southwest state SERP Project Manager  
**Reference No.:** SO-MOF-409783 -CS-INDV  
**Place of assignment:** Baidoa, Somalia  
**Submission deadline:** March 31, 2024

**1. Background:** The Federal Republic of Somalia has received financing from The World Bank through the Ministry of Finance (MoF) toward the cost of Somalia Enhancing Public Resource Management Project (SERP) and intends to apply part of the proceeds towards the recruitment of SERP Project Manager.

The World Bank, through (SERP) is supporting Somalia to improve institutions and service delivery to strengthen the social contract. This is part of a broader effort to build state legitimacy and reduce institutional fragmentation. For Somali citizens to be willing to contribute to public revenues, they must trust in the state's capability to discharge its basic functions and deliver public services. Similar trust is required to boost external funding for essential services and humanitarian support, such as for drought and famine, and to channel these via government institutions and systems. This requires, on the one hand, bolstering the institutional capacity of the state, and on the other hand, addressing fragmentation and strengthening the transparency and accountability in managing public resources.

SERP will assist Somali governments by focusing on synergies and interconnections between improving domestic revenue mobilization (DRM), public financial management (PFM), and public sector management (PSM).<sup>1</sup> Integration of revenue, expenditure, and service delivery will in time improve formal tax revenues, strengthen legitimacy of the state by strengthening budget management, accountability for results, transparency, and the State's capacity to deliver services to its citizens.

**2. OVERALL OBJECTIVES OF THE ASSIGNMENT.** The Ministry of Finance and Economic Development Southwest state of Somalia seeks an experienced, highly qualified, and committed project Manager for the SERP implementation in Southwest State of Somalia. The Manager will be the lead person on SERP program management in Southwest state and will work under the supervision of the Minister of Finance and Economic Development, report to the DG of the MOFED, and collaborate closely with other senior officials at the respective MDAs of Southwest state and FMSs' including the Ministry of Labor, Southwest state Civil Service Commissions, and other State Government Institutions.

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<sup>1</sup> This operation refers to public resource management to include the management of public financial resources – both revenues (DRM) and expenditures (PFM) -- as well as the management of the public service (PSM).

The Project Manager will coordinate, and report as needed and in line with project documents and the subsidiary agreement between Southwest and Federal Government of Somalia (FGS), and ensuring that these agreements are adhered to and results delivered as expected and on time. S/he will undertake all the other specific tasks detailed in the Terms of Reference (TOR) that can be provided upon submission of request by E-mail provided below.

**3. Selection Criteria:** Selection shall be based on qualification and experience of the candidate and followed by an interview. The qualification, experience and skills should include:

- A Master's degree in project management, economics, accounting, governance, development, or any other relevant area, with a minimum of 7 years of experience working on donor-funded projects and strong experience with the Somalia context with solid technical leadership in DRM, PFM, and PSM environment.
- Reputable individuals with good characteristics, knowledge, skills, and proven capability in Ministry, Department, and Agency planning, development, and government policy formulation.
- Knowledge of Somalia generally and the sensitivity to the underlying state of fragility and the prevailing adversity.
- Demonstrated ability to lead a multi-disciplinary project management team, build effective working relations with colleagues and clients, and be capable of working under pressure, with good experience in leadership and strategic management of project teams at the national level.
- Proven experience in coordinating, cooperating, and negotiating with high-level Government officials, donor partners, and a multitude of local stakeholders.
- A charismatic change agent - with extensive experience in context-specific - practical techniques for change management.
- Proven record of ethical good conduct with high integrity and moral values
- Having a trackable and clean record of the experience
- Applied knowledge and managing experience of Donors (particularly multi-lateral such as WB, AfDB, IsDB, and UN) Policies and Practices in fragile state settings – Particular experience in managing multi-disciplinary projects.
- Readiness to work and travel in areas of insecurity, in accordance with UN security directives.
- Readiness to work in a multicultural environment and respond to work to tight deadlines continually.

**4. Duration:** The duration of the assignment is 12 months, renewable based on satisfactory performance and availability of funds.

### **5. Reporting Obligations**

The Project Manager will report directly to the Director General of the Ministry of Finance of Southwest state of Somalia and the Federal Government of Somalia (FGS) Project Coordinator. In addition, S/he will perform under the overall guidance of the FGS Project Coordinator for the SERP

6. The Ministry of Finance now invites eligible Individual Consultants to indicate their interest in providing the above-mentioned services. Interested consultants must provide the following: (i) Curriculum Vitae (CV) with 3 reference persons; (ii) copies of certificates of academic qualifications; and (iii) cover letter indicating that they are qualified to perform the services.

**7. SUBMISSION REQUIREMENTS;** The attention of interested Consultants is drawn to section III, para 3.14, 3.16 & 3.17 of the World Bank's *Procurement Regulations for IPF Borrowers: Procurement in Investment Projects Financing Goods, Works, Non -Consulting and Consulting Services, July 2016, revised November 2017, August 2018, November 2020 and September 2023* ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

**A Consultant will be selected in accordance with the Individual Consultant method set out in the World Bank Procurement Regulations.**

Interested applicants may obtain further information including a detailed Terms of Reference from the Ministry by requesting via e-mail to the address given below during office hours from 9.00 a.m.– 4.00 p.m. Saturday to Thursday excluding public holidays.

**8. Deadline:** Expressions of interest and CV must be delivered to this email [serprecruitment@mof.gov.so](mailto:serprecruitment@mof.gov.so) please make sure to copy or cc, the following email: [dg@mofswss.so](mailto:dg@mofswss.so) on or before 16:00 hours to the address below by **March 31st, 2024**, with email subject **MUST** marked clearly as **"Southwest state SERP Project Manager - REF: SO-MOF-409783-CS-INDV.**

**Female candidates are encouraged to apply.**