Country: Federal Government of Somalia (FGS)
Name of the Project: Somalia Capacity Advancement, Livelihood and Entrepreneurship, through Digital Uplift Project (SCALEd-UP),
Assignment Title: Embedded Technical Advisor on Cybersecurity (Individual Consultant)
Project ID: P168115
Individual/Firm: Individual Selection
Deadline Date: February 28, 2022
Ref No. MoF/SCALEd-UP/EOI/2022/0004

1. Background:
The Republic of Somalia has received financing from the World Bank towards the cost of the Somalia Capacity Advancement, Livelihood and Entrepreneurship, through Digital Uplift Program (SCALEd-UP) project; and intends to apply part of the proceeds of the above project to finance the position of the Embedded Technical Advisor on Cybersecurity (Individual Consultant) for Ministry of Communication and Technology.

2. Responsibilities: The Advisor will therefore be Establishing a national cybersecurity strategy, encouraging the development and implementation of the government’s.

All other specific tasks detailed in in the Terms of Reference (TOR) for the assignment that can be found at the following website: [www.moct.gov.so](http://www.moct.gov.so) and [https://moct.gov.so/wp-content/uploads/2022/02/ToR_MOCT_Embedded-Cybersecurity-Advisor.pdf](https://moct.gov.so/wp-content/uploads/2022/02/ToR_MOCT_Embedded-Cybersecurity-Advisor.pdf) or by e-mail.

3. Duration: The proposed duration for the assignment is twelve (12) calendar months from starts date.

4. Selection Criteria: The selection shall be based on qualification, experience and skills of the candidate and followed by an interview. The qualifications, experience and competencies include:

- Postgraduate degree in computer science, software engineering, ICT, information and network security or equivalent from a recognized university.
- Possession of a recognized cybersecurity industry certifications including, but not limited to, Certified Information Systems Security Professional (CISSP), SANS GIAC, SSCP, GISF, CEH, OSCP, CISM, CCNA Security, CCNA CyberOps, etc.
- A minimum of 8years’of industry experience pertinent to the role, including a demonstrated track record of leadership, project management, work on policy development and operationalization of cybersecurity-related projects. Experience of working on cybersecurity issues within both the private and public sector would be an advantage.
- Demonstrated knowledge of cybersecurity technology and frameworks, privacy, data protection, including related global standards and directives, and operational responses.
• Proven ability to analyse cybersecurity threats and engineer mitigating controls, preventive or
detective, leveraging all available tools and resources.
• Experience of facilitating inclusive stakeholder dialogue and engagement, including with other
government agencies.
• Excellent communication skills – both written and verbal, including the capacity to communicate
complex and technical issues in simple terms.
• Demonstrated ability to communicate effectively in English and Somali. English language writing
skills should require little to no editing.
• Experience of conceptualizing, organizing and conducting training is desirable.
• Proven ability to clearly and concisely prepare, present and discuss recommendations at senior levels
and to produce deliverables such as memoranda, recommendations, requirements documents, and status
reports.
• Ability to work well under pressure and to meet tight deadlines.
• A high level of motivation, confidence, integrity and responsibility as well as a passion for the thematic
area.
• Excellent interpersonal skills; including the ability to work independently as well as effectively in a
team/task force environment, and with senior staff and managers;
• Demonstrated ability to listen and integrate ideas from diverse views, create partnerships and collaborate
with others, advocate and influence, resolve conflicts constructively, and work effectively across
boundaries without active guidance from the management;
• Excellent interpersonal skills, including the ability to work independently, effectively in a team/task
force as a team member or leader, and with senior staff and managers
• Demonstrated ability to listen and integrate ideas from diverse views, create partnerships and collaborate
with others, advocate and influence, resolve conflicts constructively, and work effectively across
boundaries even without active guidance from management
• Demonstrated ability to communicate effectively in English and Somali

5. The Ministry of Ministry of Finance now invites eligible consulting (“Consultants”) to indicate their interest
in providing the above-mentioned Services. Interested Consultants should provide information demonstrating
that they have the required qualifications and relevant experience to perform the Services and furnish the
Curriculum Vitae (CV).

6. Attention of interested Consultants is drawn to section III, para 3.14,3.16 & 3.17 of the World Bank’s
Procurement Regulations for IPF Borrowers: Procurement in Investment Projects Financing Goods, Works,
Non -Consulting and Consulting Services dated in November 2020 (“Procurement Regulations”), setting forth
the World Bank’s policy on conflict of interest.

7. A Consultant will be selected in accordance with the Individual Consultant method set out in the World Bank
Procurement Regulations.

8. Interested Consultant may obtain further information (in person or by e-mail) at the address below during
office hours from 8.00 a.m.– 4.00 p.m. Saturday to Thursday except on public holidays.

9. Deadline for submission: Expressions of interest should be delivered in a written form to the address
below (in person, or by e-mail) by February 28, 2022 at 4.00 p.m. local Time.

Attention; the Procurement Specialist
SCALEd-UP Project
Ministry of Finance
Federal Government of Somalia
Shangani District
Mogadishu, Somalia
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