REQUEST FOR EXPRESSION OF INTEREST

COUNTRY: Federal Republic of Somalia (FRS)
NAME OF PROJECT: Somalia Recurrent Cost & Reform Financing Project (RCRF) - Phase III
PROJECT ID: P173731
Grant No.: IDA-D6580-SO
Assignment Title: Security Management Consultant
Reference No.: SO-MOF-276052-CS-INDV
Place of assignment: Mogadishu Somalia
Submission deadline: 5th March 2022

A. BACKGROUND
The Federal Government of Somalia (FGS) has received funding from the World Bank and is implementing the Recurrent Cost Reform Finance (RCRF) Project III to support the Federal Government of Somalia (FGS) and Eligible Federal Member States (FMS) to strengthen resource management systems, the inter-governmental fiscal framework, and service delivery systems in health and education. The project became effective in 2014; a second phase of the project became effective in July 2015 and expected to close in June 2022. Additional funds (AF) have been approved by the Bank to enable scale up of activities through to June 2024.

Project activities are now being implemented in all the Federal Member States. Considering the substantial security risks in some parts of the country, an individual Consultant is being sought to support the Ministry of Finance to develop security guidelines to ensure that appropriate measures are in place to mitigate the potential and actual human security risks to project workers and communities as a result of the project; and set up a security management system and measures to ensure the guidelines are followed by the entire project.

B. Scope of Work and Responsibilities:
The Security Management Consultant (“Consultant”) will work to ensure that the objectives of the assignment have been achieved. The Consultant will perform the following duties:

1. Develop a suite of security risk prevention and mitigation protocols (fire prevention safety plans) to guide specific project activities wherein project workers, can be expected to be exposed to security risks. All SRA and mitigation processes, including Security Protocols, shall be compliant with the World Bank’s ESF and good international industry practice (GIIP) per ISO 31000, Risk Management – Principles and Guidelines (2018).

2. Develop implementation arrangements of gender sensitive and responsive security risk management measures to prevent and/or mitigate likelihood events.

3. Train project staff and contractors and adequately equip Project Managers and security focal points to institute the security guidelines by training project workers and security protocols and set up functioning systems for their implementation.
4. Develop security risk management system to support the safety and welfare of the staff and asset and conduct residential training to effectively apply the security guideline.
5. Conduct training on hazardous environment awareness to understand and react to safety and security incidents in hostile or hazardous environments.

C. Selection Criteria:

Selection will be based on qualification and experience of the candidate and followed by an interview. The minimum qualification and experience should include:

1. Relevant university degree or higher education;
2. A minimum of 5 years in security risk management experience in Somalia
3. Experience in developing security guidelines, security risk assessments, measures and management plans in Somalia;
4. Strong links with security information providers and government security agencies and providers;
5. Experience of project risk management frameworks in ISO 31000-compliant field level SRM;
6. An understanding of the World Bank’s Environmental and Social Framework and the requirements of the project per the SEP and LMP;
7. Demonstrated capacity for training and development in SRM, including the production of SRA and Security Plan templates and contingency management protocols.

The successful Consultant shall provide an appropriate ‘certificate of good character’, verified by a competent authority.

D. Duration of the assignment & Duty Station

The assignment will be carried out over a period of six (6) months and it is estimated to take a total of 82 person-days. The duty station is Mogadishu, Somalia and travels to the FMSs to perform assignment whenever it becomes necessary.

E. Invitation to submit Curriculum Vitae (CV)

The Ministry of Finance now invites eligible Individual Consultants to indicate their interest in providing these services. Interested Individual Consultants must submit their Curriculum Vitae (CV) and cover letter indicating that they are qualified to perform the services.

The detailed Terms of Reference (TOR) can be found at the following website: www.mof.gov.so or it can be forwarded to the applicant upon submission of application to the address indicated below.


G. A Consultant will be selected in accordance with the Individual Consultants selection method set out in the “Procurement Regulations”.

H. Mode of submission of Applications and deadline:
Interested Consultants may obtain further information at the address given below from 8:30 to 3:30pm Mogadishu time (Excluding public holidays).

Expressions of interest (EOI) and CV with 3 reference persons and certificates of qualifications must be delivered (in person or by e-mail) in a written form (if not by e-mail) to the address below by 5th March, 2022 at 12:00 Hours (Mogadishu Time) – marked clearly as “Application for Security Management Consultant”.

RCRF Project Implementation Unit, Ministry of Finance
Shingaani District, Mogadishu
Federal Republic of Somalia
Email: rcrfrecruitment@mof.gov.so